

Kaweah Delta Health Care District Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING

City of Visalia – City Council Chambers
707 W. Acequia, Visalia, CA

Wednesday June 25, 2025 {Regular Meeting}

OPEN MEETING AGENDA {4:00PM}

1. **CALL TO ORDER**
2. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
3. **ADJOURN**

CLOSED MEETING AGENDA {4:01PM}

1. **CALL TO ORDER**
2. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION** – Pursuant to Government Code 54956.9(d)(1)
 - A. Franks v KDHCD Case #VCU290542
 - B. Burns-Nunez v KDHCD Case # VCU293107
 - C. Oney v KDHCD Case # VCU293813
 - D. Parnell v Kaweah Health Case # VCU292139
 - E. Newport v KDHCD Case # 1:23-CV-01752-NODJ-SAB
 - F. M. Vasquez v KDHCD Case # VCU297964
 - G. Pendleton v KDHCD Case #VCU305571
 - H. Rhodes v KDHCD Case # VCU306460
 - I. Negrete v KDHCD Case #VCU309437
 - J. LaRumbe-Torres v KDHCD Case #VCU313564
 - K. Smithson v KDHCD Case #VCU313258
 - L. Maxey v KDHCD Case #VCU314996

Kaweah Delta Health Care District Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



M. Medina v KDHCDC Case #VCU316413

N. Richardson v KDHCDC Case #VCU311369

O. Ramirez v KDHCDC Case VCU311675

P. Burger v KDHCDC Case VCU312863

Q. Andrade v KDHCDC Case VCU317338

R. Martinez-Luna v KDHCDC Case VCU317930

Evelyn McEntire, Director of Risk Management and Rachele Berglund, Legal Counsel

3. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION** – Significant exposure to litigation pursuant to Government Code 54956.9(d)(2). 1 Case

Evelyn McEntire, Director of Risk Management and Rachele Berglund, Legal Counsel

4. **CREDENTIALING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Health and Safety Code 1461 and 32155.

Daniel Hightower, MD, Chief of Staff

5. **QUALITY ASSURANCE** pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.

Daniel Hightower, MD Chief of Staff

6. **APPROVAL OF THE CLOSED MEETING MINUTES** – May 20, 2025, and May 28, 2025, closed meeting minutes.

7. **ADJOURN**

OPEN MEETING AGENDA {4:30PM}

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **FLAG SALUTE**
4. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes.

Kaweah Delta Health Care District

Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.

5. CLOSED SESSION ACTION TAKEN – Report on action(s) taken in closed session.

6. RECOGNITIONS

- 6.1.** Presentation of Resolution 2258 to Albert Pena in recognition as the Kaweah Health World Class Employee of the month – June 2025.
- 6.2.** Presentation of Resolution 2259 to Emma Camerena in recognition for years and service and retirement after 34 years.
- 6.3.** Presentation of Resolution 2260 to Daniel Hightower Chief of Staff from 2023-2025.
- 6.4.** Team of the Month – Pediatrics

7. INTRODUCTION – New Directors

- 7.1.** Rick Belk, Director of Health Information management
- 7.2.** Angel Smith, JD, GME Designated Institutional Officer

8. CREDENTIALS - Medical Executive Committee requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the Medical Executive Committee be reviewed for approval.

Daniel Hightower, MD, Chief of Staff

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the June 25, 2025, medical staff credentials report.

9. CHIEF OF STAFF REPORT – Report relative to current Medical Staff events and issues.

Daniel Hightower, MD, Chief of Staff

10. CONSENT CALENDAR - All matters under the Consent Calendar will be approved by one motion, unless a Board member requests separate action on a specific item.

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the June 25, 2025, Consent Calendar.

10.1. REPORTS

Kaweah Delta Health Care District Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



- A. Physician Recruitment
- B. FY25 Strategic Plan
- C. Monthly Throughput
- D. Rehab Services
- E. Wound Care

10.2. BOARD AND BOARD COMMITTEE MINUTES

- A. Marketing and Community Relations Committee June 4, 2025
- B. Information Systems Committee June 10, 2025
- C. Human Resource Committee June 11, 2025
- D. Finance Property Services and Acquisition Committee June 18, 2025
- E. Quality Council Committee June 19, 2025
- F. Special Open Board Meeting Minutes from May 20, 2025
- G. Regular Open Board Meeting Minutes from May 28, 2025

10.3. POLICIES

A. Administrative Policies

- A.1. AP19 Travel, Per Diem and Other Reimbursement- *Revised*
- A.2. AP46 Procurement Card (FKA Commercial Card Expense Reporting) - *Revised*
- A.3. AP84 Mileage Reimbursement- *Revised*
- A.4. AP116 California Public Information Request Policy- *Revised*

B. Board Policies

- B.1. BOD1 Orientation of a New Board Member- *Reviewed*
- B.2. BOD2 Chief Executive Officer (CEO) Transition- *Revised*
- B.3. BOD3 Chief Executive Officer (CEO) Criteria- *Revised*
- B.4. BOD4 Executive Compensation- *Revised*
- B.5. BOD5 Conflict of Interest - *Revised*
- B.6. BOD6 Board Reimbursement for Travel and Service Clubs- *Reviewed*
- B.7. BOD7 Presentation of Claims and Service Process- *Revised*
- B.8. BOD8 Promulgation of Kaweah Delta Health Care District Procedures- *Revised*
- B.9. BOD9 Board Compensation- *New*

C. Human Resource Policies

- C.1. EHS06 Work Related Injury and Illness and Workers' Compensation- *Revised*
- C.2. HR47 Professional Licensure and Certification- *Revised*

Kaweah Delta Health Care District

Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



- C.3. HR72 Standby and Callback Pay- *Revised*
- C.4. HR80 Docking Staff- *Revised*
- C.5. HR145 Family Medical Leave Act (FMLA)/California Family Rights Act (CFRA)
Leave of Absence- *Revised*
- C.6. HR173 Employee Emergency Relief- *Revised*
- C.7. HR197 Dress Code- Professional Appearance Guidelines- *Revised*
- C.8. HR234 PTO, EIB, and Healthyworkplace, Healthy Families Act of 2014- *Revised*
- C.9. HR.243 Leave of Absences- *Reviewed*
- C.10. HR245 Event Participation Pay- *Reviewed*

10.4. MEDICAL EXECUTIVE COMMITTEE

- A. Emergency Medicine Privileges- *Revised*

10.5. LEGAL

- A. Rejection of Claim Letter to Juan Carlos Velasquez
- B. Rejection of Claim Letter to Sophia Genesis Velasquez
- C. Rejection of Claim Letter to Andrea Tafolla

10.6. DISTRICT

- A. Approval/Adoption of Amended Board Bylaws Resolution 2262.
- B. Approval/Adoption of Board compensation Resolution 2261.
- C. Approval/Adoption of Board Resolution 2263 for Government Claim Recipient
- D. Approval/Adoption of Board Resolution 2264 for Government Claim Backup Alternate Designation

11. STRATEGIC PLANNING INITIATIVE – OUTSTANDING HEALTH OUTCOMES – Detailed review of Strategic Plan Initiative.

Sandy Volchko, Director of Quality and Patient Safety and Paul Stefanacci, MD, Chief Medical and Quality Officer

12. FINANCIALS – Review of the most current fiscal year financial results.

Malinda Tupper – Chief Financial Officer

Kaweah Delta Health Care District Board of Directors Meeting

Health is our Passion. Excellence is our Focus. Compassion is our Promise.



- 13. ANNUAL OPERATING & CAPITAL BUDGET**– A review of the final annual operating and capital budget for fiscal year 2026. - *Malinda Tupper – Chief Financial Officer*
Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.
Action Requested – Approval of the fiscal year 2026 budget as presented.
- 14. REPORTS**
 - 14.1. Chief Executive Officer Report** - Report on current events and issues.
Gary Herbst, Chief Executive Officer
 - 14.2. Board President** - Report on current events and issues.
Mike Olmos, Board President

CLOSED MEETING AGENDA IMMEDIATELY FOLLOWING THE OPEN SESSION

- 1. CALL TO ORDER**
- 2. CEO EVALUATION** – Discussion with the Board and the Chief Executive Officer relative to the evaluation of the Chief Executive Officer pursuant to Government Code 54957(b)(1).
Gary Herbst, Chief Executive Officer and Rachele Berglund, Legal Counsel
- 3. ADJOURN**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance. The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: kedavis@kaweahhealth.org, or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.